

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
JANUARY 13, 2021

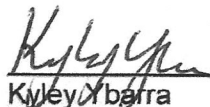
This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

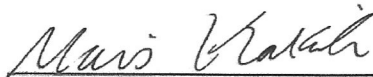
- For the 2020-2021 school year, the Memorial Day holiday is not in the work year calendar for those positions identified as less than 10-months. Therefore, the District will apply one (1) compensatory day towards Spring Recess, which will be on Monday, March 22, 2021, to those affected employees.
- This MOU shall not be precedent setting nor form any basis for a past practice.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

FOR THE DISTRICT



Kyle Barra
Assistant Superintendent, Personnel
Riverside Unified School District

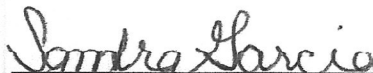


Mays Kakish
Chief Business Officer
Riverside Unified School District

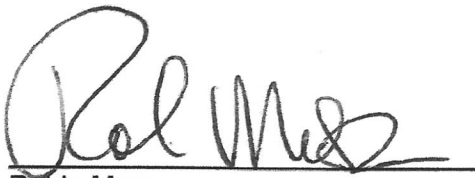
FOR THE CSEA



Bernie Holt
President, CSEA #506



Sandra Garcia
CSEA, Chief Job Steward



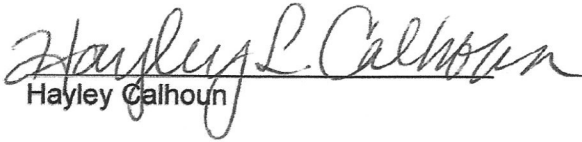
Robin Mesa
Director, Classified Personnel
Riverside Unified School District



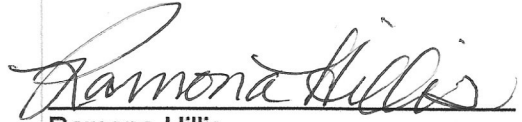
Ken Mueller



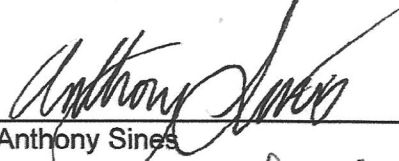
Shani Dahl



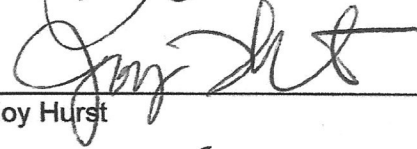
Hayley Calhoun



Ramona Hillis
CSEA, Labor Representative



Anthony Sines



Joy Hurst



Dan Rudd